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as the monthly salary of the eligible employee, unless there is a discrepancy between the
certified amount and the amount actually paid, in which case the office shall determine the
regular monthly salary.

- (9) "Regular occupation" means either the primary duties performed by the eligible employee for the 12 months preceding the date of disability, or a permanent assignment of duty to the eligible employee.
- (10) "Rehabilitative employment" means any occupation or employment for wage or profit, for which the eligible employee is reasonably qualified to perform based on education, training, or experience.
- (11) (a) "Total disability" means the complete inability, due to objective medical impairment, whether physical or mental, to engage in the eligible employee's regular occupation during the elimination period and the first 24 months of disability benefits.
- (b) (i) "Total disability" means, after the elimination period and the first 24 months of disability benefits, the complete inability, [based solely on physical objective medical impairment,] as determined under Subsection (11)(b)(ii), to engage in any gainful occupation which is reasonable, considering the eligible employee's education, training, and experience.
 - (ii) For purposes of Subsection (11)(b)(i), inability is determined:
 - (A) based solely on physical objective medical impairment; and
 - (B) regardless of the existence or absence of any mental $\hat{\mathbf{H}} \rightarrow [\mathbf{medical}] \leftarrow \hat{\mathbf{H}}$ impairment.

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Office of Legislative Research and General Counsel